## Chicago Minority Business Development Council, Inc.

# Certificate of Certification

This certificate acknowledges that

### FIDELITY PRINT COMMUNICATIONS

has met the stringent certification requirements for a minority owned and controlled business as defined by the National Minority Supplier Development Council certification guidelines.

Certification No.

CH918

NAICS Code(s)

323110

Product(s) Service(s)

COMMERCIAL PRINTING SERVICES, BINDING AND DISTRIBUTION SERVICES

**Date of Certification** 

7/31/2005

**Expiration Date** 

7/31/2006

Executive Director

"Building Strategic Alliances"



#### A CERTIFIED MINORITY OWNED COMPANY



2829 – 33 S. 18<sup>TH</sup> Ave. Broadview, IL 60155 (708) 343-6833 (Voice) (708) 343-5061 (Fax)

#### Fidelity Print Communications, L.L.C.

#### **Diversity Program Statement**

Fidelity Print Communications recognizes and understands the values of embracing a business environment that supports business diversity.

Earl A. Williams Fidelity's C.E.O. founded Fidelity over 42 years ago with the vision that diversity in the work place is critical to the Companies growth in a competitive market place.

Our employee's mirror our diversity goals, their diverse backgrounds of ethnicity enables Fidelity to gather a wealth of ideas from the fabric of the communities that they represent.

Fidelity Print Communications has educational programs in place within our strategic alliances for educational opportunities in the printing industries. We have utilized our supplier diversity program to support community involvement in our education program to promote a rising standard of living within depressed areas.

#### Supplier Diversity

Fidelity Print Communications includes in its supplier selection an exclusive approach that provides equal opportunity to all who seek inclusion as suppliers. Fidelity's management team is committed to growing relationships with qualified minority organizations (MBEs) and woman owned suppliers (WMBEs).

In addition to our diversity program, we endeavor to show our non-minority suppliers the value add that Fidelity Print Communication's diversity program brings to their own business, and to remain a supplier they too must share our goals of supplier diversity.